



NOW HIRING

» **\$120,000-\$125,000**

Full-time Battalion Chief

- ✓ **BCBS TX Medical**
100% Employee
75% Dependents
- ✓ **TCDRS 2.5:1 @ 5%**
- ✓ **Supplemental Life**
- ✓ **AEMT 3250/yr**
Paramedic 3900/yr
- ✓ **Mental Health &**
Wellness Program
- ✓ **Education/Training/Tuition**
Opportunities



APPLY NOW

48/96 SCHEDULE



Apply Here!

Education & Certifications:

- Minimum of 10 years total professional fire service experience
 - Associate Degree or 50 credit hours (preferred)
 - (TCFP): Advanced Firefighter or higher
 - Fire Officer II (able to obtain Officer III within 24 months)
 - Fire Instructor II (able to obtain Instructor III within 24 months)
 - EMT Advanced or higher (preferred)
 - ICS 300 & 400 course completion
- Relevant work experience may be considered in lieu of TCFP certifications



1834 W. Sycamore Rd, FRESNO, TX 77545

PHONE: 281-431-2451

WWW.FRESNOFIRETX.COM

Fort Bend County ESD No. 7 – Fresno Fire & Rescue

Battalion Chief Candidate Overview

Who We Are

Fresno Fire & Rescue was founded in 1956 and began as a volunteer department in 1957, supported entirely by community donations and fundraising. As the area grew, Fort Bend County began funding the department based on call volume.

In 2015, the department transitioned to a hybrid model with its first career firefighter, enhancing daytime coverage while continuing to rely on volunteers. In response to growing needs, voters approved the creation of Fort Bend County Emergency Services District No. 7 (ESD No. 7) in 2016–2017, providing dedicated funding for fire and rescue services.

From 2017 to 2020, the department served as a contracted provider before ESD No. 7 assumed direct operations in March 2020. Now operating as Fort Bend County ESD No. 7, Fresno Fire & Rescue, and regulated by the Texas Commission on Fire Protection, the department continues its mission with a professional, community-focused approach.

Recent Milestones & Operations Snapshot

Key Achievements:

- TCFP Certification: Transitioned from a volunteer to a career department under Texas Commission on Fire Protection (TCFP) regulation.
- ISO Rating: Improved from Class 7 to Class 3.
- Funding Growth: Increased budget through ad valorem and sales tax revenue.
- Strategic Progress: Expanded staffing, upgraded equipment, and acquired new apparatus.
- Communications Upgrade: Moved dispatch from County Sheriff to a Regional Communications Center.
- Medical Services: Advanced from BLS to ALS care.
- New Facilities: Built Firehouse 51, replacing the original 1956 station.
- Expansion Plans: Secured 7 acres for future Firehouse 2 and training grounds.
- Staffing Enhancements: Shifted to a primarily full-time workforce.



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Service Area:

Fort Bend County ESD No. 7 covers 37 square miles, including:

- Fresno (unincorporated)
 - City of Arcola
 - Surrounding unincorporated areas
- We border Houston, Pearland, and Missouri City. The district is mostly residential with some commercial and industrial zones.

Staffing Overview:

Administration:

- Fire Chief
- Assistant Fire Chief
- 2 Admin Staff (HR, Risk, Admin)
- Logistics Captain

Operations:

- 2 Engines staffed daily
- 24/7 coverage with 6–8 personnel on duty

Looking Ahead

Fort Bend County ESD No. 7, Fresno Fire & Rescue is a forward-thinking, fast-growing department dedicated to professional, high-quality service. With a solid foundation, we're continuing to invest in our people, facilities, and resources to meet the needs of our expanding community.

We're seeking a Battalion Chief who will help lead this growth, someone who brings:

- Strong leadership and sound judgment
- Proven experience and relevant education
- A passion for training and hands-on instruction
- Dedication to mentoring future leaders
- Professionalism with accountability
- A team-first mindset and lead-by-example approach



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Process Overview:

- *Application Deadline: November 20, 2025*
- *Testing Date: Monday, January 19, 2026*
- *Start Date: Monday, February 16, 2026*

Information packets will be distributed within two weeks following the application deadline.

This role is critical, not only for operational success, but for shaping the culture and future direction of our department.



FORT BEND COUNTY ESD #7
Fresno Fire & Rescue

Job Description

JOB TITLE: Battalion Chief	
DEPARTMENT: Operations	FLSA: Non – Exempt /Salary Range: \$120,000-\$125,000 (Shift/Step Scale 2912)
REPORTS TO: Assistant Fire Chief & Deputy Chief	EFFECTIVE DATE:
AUTHORIZED BY: <i>Anthony Bates</i>	

SUMMARY

The Battalion Chief is a key leadership role within Fort Bend County ESD No. 7 Fresno Fire & Rescue, responsible for supervising shift personnel, managing operations, and supporting department goals. This position provides operational command, oversees assigned programs (e.g., training, logistics, EMS), and contributes to departmental planning and compliance.

DUTIES AND RESPONSIBILITIES

- Supervise and evaluate company officers and shift personnel.
- Coordinate daily shift operations, staffing, payroll, and schedules.
- Respond to emergency incidents and assume command roles.
- Support and implement department policies, SOPs, and safety standards.
- Oversee task forces, projects, and strategic initiatives.
- Participate in training development and succession planning.
- Manage assigned budgets, resources, and equipment.
- Represent the department at events and act in Chief roles when needed.
- Stay on-call for major incidents or operational needs.

JOB REQUIREMENTS

Education and Experience:

- Minimum 50 college credit hours or Associate's degree (preferred).
- Minimum of 10 years total professional fire service experience.
- TCFP Advanced Firefighter
- TCFP Fire Officer II (III within 24 months),

- TCFP Fire Instructor II (III within 24 months).
- TCFP Incident Safety Officer (preferred)
- TCFP Incident Commander (preferred)
- DSHS EMT-Advanced or higher.
- ICS 300 & 400 certified.
- Relevant work experience may be considered in lieu of TCFP certifications. Employees shall complete required certifications within two years.

Professional Development:

Participation encouraged in programs such as:

- TFCA Battalion Chief/Fire Chief Academies
- TEEX Fire CEO & Leadership Symposium
- NFA Command Courses
- Certified Public Manager (CPM)
- Higher education or department-recommended training

Knowledge & Skills:

Operations & Logistics

- Ensure readiness of fleet, equipment, supplies, and IT systems.
- Manage vendor relations and apparatus replacement programs.

Medical / FRO

- Maintain FRO compliance and medical protocols.
- Oversee EMS training, QA/QI, and infection control.
- Coordinate with EMS agencies and handle worker's comp cases.

Training

- Lead training programs in alignment with ISO/TCFP standards.
- Manage certifications, training records, and external training requests.